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Seven Common Barriers to Labor-Management Cooperation DEADLY SINS



The inability to overcome history; forgetting or not recognizing that each party has a legitimate role to play

01



Getting too far out in front of constituents

02



Taking each other for granted

03



The maturity factor (being overly judgmental; issues with authority; rudeness; unwillingness to confront our own or our peers' behavior; feelings of moral superiority; personal delusions of blamelessness)

04



Getting caught up in petty issues

05



Repeatedly acting in bad faith; acting as if there is no future together

06



Not identifying and demonstrating the value of taking the time to work together (what value would working together add?)

07