

Labor-Management Co-Chair Institute

2023



Applications Due

October 4



Location

Marriott Syracuse Downtown
100 East Onondaga Street
Syracuse, NY 13202



Event Date

November 15-16



Stronger leaders. Stronger committees.

Join us for a two-day leadership development program specifically designed for NYS and CSEA Labor-Management Committee Co-Chairs.

Labor-Management Co-Chair Institute

NYS and CSEA labor-management committees share many issues of mutual concern. Whether you are serving as labor or management representatives, together you are charged with helping your agencies meet their missions effectively.

To be successful, you must understand yourselves and each other to strengthen your leadership skills, improve communication, and promote teamwork.

The intensive two-day Labor-Management Co-Chair Institute (LMCI) offers strategies and tools to empower leaders and develop successful labor-management committees.

Co-chairs will learn specific techniques and acquire resources to enhance committee relationships and develop a solid working structure. Co-chairs will also receive a DiSC® Self-Assessment to complete in advance of the LMCI that will help them identify their leadership styles.

Participants will:

- Develop skills in leadership and self-awareness to empower their labor-management committee
- Apply strategies for resolving conflict
- Assess their labor-management committee's current functional level
- Identify resources to maximize the potential of their labor-management committee





Who Should Apply?

Co-chairs of local, regional, and statewide NYS and CSEA labor-management committees are encouraged to apply. Both the CSEA and management co-chairs of a committee must attend.

Applicants who are selected to attend the LMCI must commit to participate in the Partnership's Labor-Management Committee (LMC) Process training at a later date. Visit <https://nyscseapartnership.org/labor-management-services> to learn more.

Selection Process

Forty seats are available for 20 labor-management committee co-chair pairs. Participants will be selected based on a variety of factors, including: agency/facility mix, bargaining unit variety, motivation to attend, and previous compliance with LMC training requirement, if applicable.

Meals and Lodging

Lodging costs will be covered by the Partnership from November 15 through November 16.

Participants traveling over 35 miles are eligible for lodging beginning November 14. Meals will be provided to all participants beginning with breakfast on November 15 and ending with lunch on November 16. *All other travel and transportation expenses are the responsibility of the participating NYS agencies or CSEA locals.*

Dates

Registration

- November 14, 3-6 p.m.
- November 15, 7-9 a.m.

Tentative Event Agenda

- **November 15**
Meeting 9 a.m.-5 p.m.
Lunch 12-1 p.m.
Dinner 6-8 p.m.
- **November 16**
Breakfast 6:30-8 a.m.
Meeting 8 a.m.-4 p.m.
Lunch 11:45 a.m.-12:45 p.m.

Participants must be able to attend the LMCI in its entirety, including the dinner session on November 15.

Labor-Management Online Resource Center

Visit our online resource center for videos, forms, and links to help labor-management committees build and maintain effective working relationships.

Video Training

Working Together: A Blueprint for Labor-Management Collaboration is a series of eight videos that follow a “real” labor-management committee as they develop and strengthen their collaborative working relationships. This popular series, developed with funding from the Federal Mediation and Conciliation Services, is available on the Partnership’s website and YouTube channel. DVDs are also available upon request.

Webinar

The Fundamentals of Labor-Management Committees

By the end of the webinar, participants will be able to:

- Describe what a Labor-Management Committee is and who serves on it
- Recognize benefits and barriers to Labor-Management cooperation
- Identify ways committees can strengthen relationships and structure



Online Resource Center

[https://nyscseapartnership.org/
labor-management-services](https://nyscseapartnership.org/labor-management-services)

Connect With Us | (800) 253-4332

learning@nyscseapartnership.org

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Application Deadline: October 4, 2023
Labor-Management Co-Chair Institute
November 15-16, 2023
APPLICATION

AGENCY INFORMATION

Agency: _____ Facility: (if applicable) _____

APPLICANT INFORMATION

Labor Co Chair	Management Co Chair
Name:	Name:
Job Title:	Job Title:
NYS EMPLID:	NYS EMPLID:
Work Address:	Work Address:
City:	City:
State:	State:
Zip Code:	Zip Code:
Work Phone:	Work Phone:
Cell Phone:	Cell Phone:
Fax:	Fax:
Email:	Email:
Length of time as Co-Chair:	Length of time as Co-Chair:

LABOR MANAGEMENT COMMITTEE INFORMATION

CSEA Local Number: _____

Type of committee: Statewide Local Other (please specify) _____

Number of CSEA-represented NYS employees covered by your committee: _____

Approximate number of employees in each bargaining unit: ASU ___ ISU ___ OSU ___ DMNA ___

Number of CSEA representatives on your committee: _____

Number of management representatives on your committee: _____

How frequently does your committee meet? _____

LABOR MANAGEMENT COMMITTEE INFORMATION

Please describe any labor-management issues currently affecting your worksite.

Please identify the short-term and long-term goals for your committee.

What would you like to learn at the LMCI to help your committee?

Selection criteria: Seats are limited. Applicants will be selected for participation based on a variety of factors, including: agency/facility mix, bargaining unit variety, motivation to attend, and previous compliance with training requirement, if applicable. You must be able to attend the LMCI in its entirety.

IMPORTANT:

Both Committee Co Chairs must apply, so be sure both signatures are below. Your signature indicates your commitment to attend the LMCI **and** to participate in the Partnership's *Labor Management Committee Process* training at a later date after the conference. For additional information about this training, visit Labor Management Services at www.nyscseapartnership.org.

Labor Co-Chair Signature:

Management Co-Chair Signature:

Date:

Date:

Please submit completed application forms by October 4, 2023 to:

NYS & CSEA Partnership for Education and Training
Corporate Plaza East, Suite 502
240 Washington Avenue Extn. Albany, New York 12203
Phone: (800) 253 4332 • Email: learning@nyscseapartnership.org • Fax: (518) 473 0056

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