



Labor-Management Resource Center

Consensus - A decision-making process used by committees to ensure everyone is in agreement with the final proposal.

Five Principles of Consensus:

1. Inclusion - Each committee member is equal
2. Participation - Every committee member must participate
3. Collaboration - The committee works together toward a common goal
4. Agreement Seeking - Both sides compromise to reach agreement
5. Cooperation - The committee agrees that the solution is the best outcome for each side and fully supports the decision