



## Labor-Management Resource Center

### **Benefits of a Solid Working Labor-Management Relationship**

1. The parties have greater access to each other and each other's information.
2. Ongoing communication is more frequent and more accurate.
3. Problems are identified and resolved earlier and usually more easily.
4. Better solutions to problems are developed.
5. Both parties will commit to changes that are mutually determined.
6. Trust is earned and given.
7. Both parties can take ownership of the process.
8. A history of on-going dialogue smoothes the way for collective bargaining.